

## TDV Board Meeting

January 12<sup>th</sup>, 2026

In attendance: Evan Stainman (president), Michele Shepard (secretary), Robin Wheel (treasurer), Emily Lester, Michele Tulis, Amanda Spencer, Michelle Carol.

Call to Order 1801 Hours

Minutes from Previous meetings:

Robin Wheel made a motion to approve the minutes from the October and December meetings; The motion was seconded with no discussion by Michele Tulis. The motion passed unanimously.

Treasurer report:

Robin advised we have a total of \$146,926 dollars as of 11/30, our revenues and expenses were \$2,100 and \$2,300. There is a 12-month CD we have maturing in February that Robin would like to renew for a term of six months and then have those funds available for the website project.

2026 Budget – with the projects, payroll taxes, wages we're projected to expend \$107 thousand this year, the need to start fundraising was acknowledged,

Evan Stainman made a motion to approve the treasurers report. Emily Lester Seconded the motion and with no discussion the motion passed unanimously.

Voting on Hiring Deb as an Employee:

Robin made a motion to hire Deb as a temporary employee; Evan Seconded the motion and with no further discussion the motion was approved unanimously.

Employee Pay review:

Robin made a motion to move the two paid employees covering member services and facilities wages to \$25/ hr. Michele T, Seconded the motion. Emily Lester abstained from the vote due to conflict of interest. Without further discussion the vote passed with five yes votes from the remaining board members.

Frequency of Meetings:

How often does the board need to meet? Evan Suggested a minimum of 6 meetings per year, the possible best day was identified on Thursdays, and that they should be held Bi-monthly with more added if necessary. A doodle poll would be sent to Identify the dates and the next one being March.

Michele Shepard Abstained from this vote. Robin made a motion to approve bi-monthly meetings, Michele Tulis Seconded the motion and without further discussion the motion passed with five yes votes from the remaining board members.

Officers excluded from workers compensation

Robin made a motion to approve submitting the forms to the state, Evan Seconded the motion and with no further discussion the motion was passed unanimously.

Insurance Phrasing Update

The information being provided to our members has language related to TDV insurance that is misleading or inaccurate. The TDV insurance still covers even if members are not following the rules.

This issue was discovered after the Essex / Westford School district asked teams to sign a form that would hold them personally liable should anything happen; teams were instructed not to sign until we looked further into the matter.

Robin made a motion that members should not sign any release that is not from TDV, Evan amended the motion to include from any Facility, the motion was seconded by Emily and without further discussion the motion was passed unanimously.

Members cannot sign something on behalf of TDV.

The policy needs to be updated to reword about homeowners' insurance and Violation of the rules will not violate the insurance. Possibly a document on what to expect and a guide to new facilities.

Volunteer Tracking Update:

Better impact provided a quote of \$2720 for 500 members or \$1500 for 250 members \$1697 to start,

Evan Made a motion to move forward with the volunteer tracking software, Robin seconded the motion, no further discussion the motion passed unanimously.

#### Website UPDATE:

The website committee met with Burlington bytes who proposed \$39,600 and it will take 9 months; they still have more companies to meet with. Their Goal is to have enough information to decide at the March meeting.

#### New board member interview

Evan, Michele T , Robin and a member of the Cert team will be the interview panel.

On February 19<sup>th</sup>, 2026, the board met to discuss the appointment and learned the applicant had withdrawn their application and has decided that they're no longer interested in joining the board.

#### Donations

Seven days might have a Sponsor a Dog option,

Switchback held a Pints for Pups donation event on January 25<sup>th</sup>, 2026

Meeting adjourned at 1943 hours